

Desired Characteristics of Superintendent

Superintendent of Schools Freeport School District Freeport, Illinois

After receiving input from administrators, community members, faculty, parents, students, and support staff, the Freeport School District Board seeks an individual who has had successful experience as a **leader in a diverse school district with a track record of increasing student achievement.**

In addition, the selected candidate will be a **visible and approachable** member of the community and the District, who is **involved in student life** as the **instructional leader, building relationships** and enhancing partnerships in the community and the district, especially in the development of a team relationship with the Board. The Board seeks someone who is guided by a deep sense of **integrity** and is a **strategic thinker and implementer.** This individual will understand the two-way nature of **accountability** and therefore seek a **collaborative** approach with staff and community in developing and executing the mission, vision and goals of the district.

The Board of the Freeport School District is looking for an **honest and ethical** individual, who will **commit to the mission, vision, goals and objectives of the Freeport School District.**

The successful applicant for this position will listen to staff in a **trustworthy** spirit of **open communication** as a basis for making and recommending decisions that express a caring nature for students and all stakeholders.

Further, the Freeport School District seeks a Superintendent who has record of demonstrating the following competencies ...

- Foster a positive, professional climate of mutual trust and respect among faculty, staff, and administrators
- Establish a culture of high expectations for all students and personnel
- Be visible throughout the District and actively engaged in community life
- Recruit, employ, and retain effective personnel throughout the District and its schools
- Understand and be sensitive to the needs of a diverse student population
- Provide transparent communication
- Provide a clear, compelling vision for the future

Consented to by Freeport School District Board on 04.16.19